



PMGT5872 - People and Leadership – Unit of Study Overview

Objectives

- develop advanced knowledge and apply skills in managing people and leading project teams
- improve the ability to manage internal and external project environments
- foster critical thinking, innovation and creativity
- apply innovative concepts and techniques
- prevent and/or solve social problems
- increase capability at a personal, interpersonal and team level
- use politics to advantage the project, client and other key stakeholders.

Key Competencies

- Business awareness
- Industry and organisation awareness
- Stakeholder management
- People and leadership
- Personal competencies
- Human Resource management
- Communication management
- Awareness and influence

Topics

- Context
- Personal
- Competence
- Interpersonal Competence
- Team
- Competence

Team Activities

Learning Activity 1: Context

An examination of the environment of projects, ie, social, economic, political, legal, etc. The case for people management and leadership. An overview of innovative concepts and techniques.

Learning Activity 2: Personal and Interpersonal Competence

Exploration of personal competence including self-awareness, and regulation, instinct, motivation, leadership, learning, performance and recognition. Development of interpersonal competence including social proficiency, communication, coaching, conflict resolution, power, authority, influence, negotiation, making decisions and stakeholder consultation.

Learning Activity 3: Team Competence

Development and management of teams and stakeholders including governance, teamwork and the psychology of teams.

Word Limits

Activity 1 Range: 1,500 words (minimum) & 2,000 words (maximum)
 Activity 2 Range: 1,500 words (minimum) & 2,000 words (maximum)
 Activity 3 Range: 1,000 words (minimum) & 1,250 words (maximum)
 Final Report Range: Body of Report 2,000 words (minimum) & 3,000 words (maximum).
 Appendices: 2,000 words maximum.

* Word counts exclude the Cover page, table of contents and the list of references

Submission Timeframe (week end / week no.)

W1: Introductions and personal profiles
 W6: Individual case proposal
 W6: Assignment 1 submission
 W9: Guided Case submission
 W12: Live Case submission
 W12: Final Report (Viva date to be confirmed)

Final mark formula

$A1*(35\%) + A2*(35\%) + A3*(10\%) + \text{Final Report}^{**}(20\%) + \text{Viva (compulsory)}$

Assignments 1 and 2 Assessment Criteria

Criteria	Marks
Team Criteria	
Ability to answer questions & identify relevant factors	5
Analysis / Clarity / Logical Argument	10
Depth of Knowledge	10
Practical application of skills	10
Demonstration of core competency	10
Initiative and creativity	5
Integration and synthesis	15
Structure & presentation	5
Individual Criteria	
Involvement (quantity)	10
Individual contribution (quality)	20
Total	100