Project Management Leadership

From managing to leading with confidence and ability

Course Overview

A practical course in developing leadership capability and improving people management skills. Participants apply principles and tools to their own situations (projects, teams), in a challenging but non-threatening environment, through a range of interactive activities including role-plays. Participants measure their capability using our Leadership Readiness Index (LRI).

Course Outcomes

On completion of this course participants should be able to:

- Create an environment for success
- Plan and control change
- Communicate with conviction
- Manage relationships more effectively
- Set direction and influence people to follow that direction
- Increase productivity and commitment
- Manage difficult people

See course outline overleaf

Who should attend?

- Managers
- Project managers
- Team leaders
- Consultants

Course Duration

This course is delivered in a one or two day format

Leader's profile

Alan Schwartz (MIMC CMC, CPPD, MAIPM, MPM, Grad. Cert. Mgt. & HRD, Adv. Dip. Bus. Mgt, Cert IV TAE) has over 30 years' experience in directing, managing, consulting, educating, training and assessing for over 150 public, private and non-profit client organisations.

Certifications / Qualifications include:

- *ƒ* Endorsed Australian Institute of Project Management (AIPM) course provider
- *ƒ* Approved Australian Institute of Project Management Assessor for:
  - □ Project Managed Organisation accreditation
  - □ RegPM professional certification
- *ƒ* Certified Management Consultant (CMC)
- *ƒ* Institute of Management Consultants Chief CMC Accreditation Assessor (2005-8)

Other courses

Please contact us for dates of Public Courses in Project Management and Program Management as well as for qualifications and professional certification assessments.

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Project Management Leadership – Indicative* Course Outline

1. *Leadership Overview – organisational, program & project environments*
    - Workplace challenges
    - Leadership principles & models
    - Creating, communicating and implementing vision
    - Consulting
    - Culture including politics
    - Ethics & professionalism
    - Strategic thinking
    - Emotional intelligence
    - Paradigms, creativity and innovation

2. *Personal Competence – self direction*
    - Instinct
    - Acumen
    - Self awareness
    - Self-regulation
    - Self confidence
    - Motivation
    - Leadership styles
    - Making decisions
    - Problem solving
    - Prioritisation

3. *Interpersonal Competence - social skills*
    - Building rapport
    - Relationship management
    - Communication
    - Facilitation
    - Coaching
    - Conflict resolution
    - Negotiation
    - Stakeholder consultation
    - Power, authority and influence
    - Control and empowerment
    - Presentation skills

4. *Team Competence - leading teams*
    - Governance
    - Psychology of teams
    - Group dynamics
    - Stages of team development
    - High performance teams
    - Performance, reward and recognition

5. *Wrap-Up - the next step*
    - Leadership development plan

* Courses are adapted to suit organisational & participant needs.